



Operating Engineers Local #49 Health and Welfare Fund

Administered by Wilson-McShane Corporation

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To: Local #49 Health & Welfare Fund Participants and Spouses
From: Board of Trustees – Operating Engineers Local #49 Health & Welfare Fund
Re: Health Dynamics Preventive Examination Program

Health Dynamics Terminating its Preventive Examination Program Effective November 30, 2022

The Board of Trustees was recently notified by Health Dynamics that it will be terminating its Preventive Care Examination Program for the Operating Engineers Local #49 Health and Welfare Fund's Participants effective November 30, 2022.

Deductible Waiver Option for 2023 Remains Available through November 30, 2022

Beginning December 1, 2022, the Health Dynamics Preventive Examination Program will no longer be available. However, Health Dynamics examinations will be available and covered through November 30, 2022. If you and your Spouse complete a Health Dynamics Preventive Examination, your deductible will be waived for 2023.

All Preventive Care Remains Covered by Your Plan

The Trustees are currently evaluating the impact this change will have on Local #49 Participants, Spouses, and the Health & Welfare Fund as a whole. The Board will communicate additional information as it becomes available.

IMPORTANT: As has been the case since the enactment of the Affordable Care Act (ACA) in 2010, preventative care services, including annual exams, are covered by the Fund with little to no out of pocket expenses paid by you or your family members. You may continue to see your Primary Care Physician for routine physical examinations, vaccinations, cancer and diabetes screenings, tobacco use screenings, etc.. For a listing of examples of preventive care services, please visit <https://www.healthcare.gov/coverage/preventive-care-benefits/> and click on the appropriate category (Adults, Women and Children). The Board encourages all Participants to take advantage of the Preventive Care Benefit.

Keep the Fund Office informed of your current contact information to ensure you receive all information about your Plan and its benefits. Visit <https://health49.org/> for up to date information.

If you have any questions regarding this announcement, please call the Fund office at (952) 854-0795.