



## Operating Engineers Local 49 Health and Welfare Fund

### HRA Ineligible Expenses

Athletic, Fitness, or Health Club Membership

Automobile Insurance Premium (allocable to medical coverage)

Boarding School Fees

Bottled Water

Commuting Expenses of a Disabled Person

Cosmetic Surgery and Procedures

Cosmetics, Hygiene Products, and Similar Items

Diaper Service

Domestic Help

Funeral, Cremation, or Burial Expenses

Health Programs offered by Resort Hotels, Health Clubs, and Gyms

Illegal Operations and Treatments

Illegally Procured Drugs

Massage Therapy (unless prescribed)

Maternity Clothes

Premiums for health insurance for individual or group policies other than the Welfare Plan

Scientology Counseling

Social Activities

Special Foods or Beverages

Specially Designed Car for the

Handicapped (other than an autoette or special equipment)

Swimming Pool

Travel (for general health improvement)

Tuition and Travel Expenses (for a problem child to a particular school)

Voluntary Abortion Expenses

Weight Loss Programs (for general health)

Any Item not considered "Medical Care" under IRC Section 213