



## Operating Engineers Local 49 Health and Welfare Fund

### HRA Eligible Expenses

Acupuncture	Insurance Premiums for COBRA or Medicare plans offered through the Local 49 Health and Welfare Fund
Alcoholism (the treatment of) Ambulance	
Annual Physical Examination Artificial Limb	Lab Tests
Bandages	Lead Paint Removal
Birth Control Pills	Lodging (away from home for outpatient care)
Braille Books and Magazines	Metabolism Tests
Breast Reconstruction Surgery	Neurologist Services
Chiropractor	Nursing Services
Christian Science Practitioner Contact Lenses	Obstetrician Services
Crutches	Operating Room Costs
Dental Treatment	Ophthalmologist Services
Dental X-rays	Optician Services
Dentures	Optometrist Services
Diagnostic Devices	Oral Surgery
Drug Addiction (the treatment of)	Organ Transplants (including donor's expenses)
Eyeglasses	Orthopedic Shoes
Eye Surgery	Orthopedist Services
Fertility Enhancement	Osteopath Services
Guide Dog	Over-the-Counter Medications (if prescribed by a Health Care Provider, doctor or surgeon)
Gum Treatment	Oxygen and Oxygen Equipment
Gynecologist	Pediatrician Services
Health Care Provider Services	Physiotherapist Services
Hearing Aids and Batteries	Podiatrist Services
Hospital Bills	Postnatal Treatments
Hydrotherapy	Practical Nurse Medical Services Pregnancy Test Kit
Insulin Treatments	

Prenatal Care

Prescription Medicines

Prosthesis

Psychiatrist Services

Psychoanalyst Services

Psychologist Services

Psychotherapy

Qualified Long-Term Care Insurance Premiums  
(up to certain limits)

Registered Nurse Services

Self-payment contributions to the Plan

Special School Costs for the Handicapped  
Splints

Sterilization

Stop Smoking Programs

Surgeon Services

Telephone or TV Equipment to Assist the Hard-  
of-Hearing

Therapy Equipment

Transportation Expenses (relative to health  
care)

Vaccines

Vasectomy

Vitamins (if prescribed)

Weight-Loss Program

Wig

Wheelchair

X-rays